



Reports to: North Church Lead Pastor
Department: North Church Ministry Staff
Hours: (40 hours/week)
Type: Full Time Position with a Benefit Package Plan
Additional: Lap top computer and cell phone allowance will be included

General Purpose:

North Church is located in Bracebridge, Ontario and is affiliated with the Great Commission Collective, Canada (GCC). We exist to love God, love others and make disciples for Jesus Christ.

Position Summary:

This full-time role with North Church in mentoring, and encouraging volunteer leaders. The role will be in charge of North Church Kids and Youth programming.

Objective:

To oversee North Church Kids, Youth, and Young Adults ministries for North Church. To equip parents to lead their children spiritually.

Responsibilities:

- I. Church Leadership (approximately 5 hours/week)**
 - Be a part of the Pastoral Lead team to help fulfill the church vision as a whole.
 - Champion the direction and vision of the Family Ministries umbrella.
 - Participate in all staff meetings and prayer times.
 - Provide theological leadership and biblical teaching to the congregation.
 - Manage the budget for the Family Ministries team.

II. Leadership Development and Care (10 hours/week)

- Provide leadership, direction, and cohesion within the family ministries team.
- Equip, encourage and care for family ministry volunteers as they lead their teams/ classes.
- Ensure that new volunteers are equipped to effectively minister to kids, students, and their parents.
- Tested teaching and leadership giftings.
- To preach at North Church 4-5 times per year.
- Continually develop your leadership skills by attending conferences, local leadership events, and finding a mentor who can help you navigate through the season with the pressure ministry puts on family life.

Essential Qualifications:

- A strong personal relationship with Jesus Christ as evidenced by spiritual maturity and stability.
- A strong, biblically grounded marriage and family dynamic; able to manage your household well, cf. 1 Timothy 3:4-5
- Character reflected in what is outlined in 1 Timothy 3 and Titus 1
- Servant's heart, humble, honest and trustworthy.
- A bachelor's degree from an accredited Bible college, university, seminary, or equivalent, with concentration in student and/or family pastoral ministry.
- Ability to connect with all ages within the Family Ministries umbrella.
- Experienced in recruiting, organizing and developing volunteer and leadership teams.
- Team builder who shows the ability to encourage those under him/her, and high energy leader.
- Strong conflict management and public relations skills
- Self-motivated, results-oriented, independent worker with the leadership and administrative skills necessary to recruit, engage, and lead teams, but who also thrives in a collaborative environment.

- An understanding, or at least an awareness, for special needs children ministry dynamics.

Additional Responsibilities:

- Be a person of constant prayer.
- In agreement with the Statement of Faith, Policies & Procedures, and the bylaws of North Church.
- Strong written and verbal communication skills.
- 5-10 years of experience in Youth & Children’s ministry preferred.
- Maintain open lines of communication with the Lead Pastor and Leadership Team (Deacons and Trustees and Pastoral staff) in regard to ministry-related issues
- Handle administrative duties and responsibilities with diligence and integrity, paying careful attention to details and deadlines, and seeking to complete assigned tasks on time.
- Develop and maintain a positive, healthy “team spirit” and relationship with staff, recognizing and valuing each person and each role.
- Develop a Student Leadership Team who will be equipped to lead and make disciples of their peers.
- The Family Ministries Pastor will be Involved in the community, seeking out relationships with those who do not know Christ.

III. Developing Relationships (5 hours/week)

- Regularly connect and clearly communicate all news, events, and training opportunities with volunteers, students, and parents to build relationships and help them pursue Jesus.
- A big component of the role is to outreach to students at the local schools (Bracebridge/Gravenhurst/Port Carling & surrounding areas)

IV. Planning & Weekly Programming (20 hours/week)

- Plan and lead Sunday morning and midweek gatherings for junior and senior high students, including music, media, message, set up/tear down, and other activities.
- Plan and oversee Sunday morning programming for elementary through senior high school students.

- Strong ability to initiate, generate and execute ideas.
- Oversee all events, camps and retreats within the family ministry, which may include family camp, youth retreats, VBS, and/or family/youth mission trips.
- Establish and oversee a comprehensive curriculum between all areas of the family ministries.
- Develop and implement a plan for on-going parent training and encouragement, which may include Bible studies to help them understand their role and responsibilities in discipling their kids.
- Oversee the safety of children, youth, and volunteers by ensuring all volunteers have met appropriate safety protocols as per North Church's Abuse Prevention Policy, and Emergency Policy/Procedures and protocols.

All applicants must possess the following qualifications:

- Mature follower of Jesus Christ with character consistent with Titus 1:5-9 and 1 Timothy 3:1-7
- An authentic lifestyle demonstrating consistent character and spiritual growth
- Agreement with North Church's doctrinal statement
- A commitment to the mission, vision, and leadership of North Church
- You will be required to care for, minister to and pray with the volunteers within the ministries that you work in, as well as the congregation members that you encounter
- You will also participate in our weekly staff prayer where we pray for our church, our ministry, our congregation and each other